



9266 Bandera Creek Road / FM 1077, Bandera, TX 78003  
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### **EMPLOYMENT APPLICATION**

The Silver Spur Guest Ranch is an Equal Opportunity Employer. It is our policy to employ qualified applicants without regard to race, color, religion, sexual orientation, age, nation, origin, sex, handicap or marital or veteran status.

Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
In case of emergency, call \_\_\_\_\_ Social Security Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_

Are you legally eligible for employment in the U.S. ? ( ) Yes ( ) No  
Referred by: ( ) Advertisement ( ) Own accord ( ) Agency ( ) Other: \_\_\_\_\_  
Physical Record: How would you describe your general health? \_\_\_\_\_

#### **Education (High School, Colleges)**

<u>Name</u>	<u>Location</u>	<u>Graduated?</u>	<u>Year</u>	<u>Major</u>

Do you currently hold any certificates in CPR or first aid? ( ) Yes ( ) No  
Do you currently have any certificates you may have from other educational sources? \_\_\_\_\_  
If so, what other areas of training do you have? \_\_\_\_\_

#### **Former Employers (List the last three employers, beginning with the present or most recent)**

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>From/To</u>	<u>Position</u>	<u>Salary</u>	<u>Reason for Leaving</u>

#### **References (Give the names of three persons not related to you, whom you have known at least one year)**

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Business</u>	<u>Year known</u>

**What position are you applying for?** (May check more than one)

- |   |  |  |                                       |
|---|--|--|---------------------------------------|
| <input type="checkbox"/> Wrangler         | <input type="checkbox"/> Ground Keeper     | <input type="checkbox"/> Entertainment | <input type="checkbox"/> Management   |
| <input type="checkbox"/> Food Preparation | <input type="checkbox"/> Kitchen Assistant | <input type="checkbox"/> Guide         | <input type="checkbox"/> Maintenance  |
| <input type="checkbox"/> Clerical         | <input type="checkbox"/> Housekeeping      | <input type="checkbox"/> Instructor    | <input type="checkbox"/> Other: _____ |

Why would you like to have this position? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Have you ever worked on a Ranch or a Resort?  Yes  No

How would you describe your personality? \_\_\_\_\_

What languages do you speak? \_\_\_\_\_

What talent do you have that could be used to entertain guests? \_\_\_\_\_

Are you willing to work Holidays?  Yes  No Expected Salary: \_\_\_\_\_ Acceptable: \_\_\_\_\_

What would you like the Silver Spur Guest Ranch to know about you? How could you contribute to giving guests the best vacation they have ever had? \_\_\_\_\_  
 \_\_\_\_\_

Have you ever been convicted of a crime or felony?  Yes  No

Are you available for part-time employment?  Yes  No If yes, on what basis? \_\_\_\_\_  
 \_\_\_\_\_

I authorize the prospective employer to inquire as to my record of any or all persons and my former employers. I agree to cooperate in such inquiries and release from all liability or responsibility all persons, companies, or corporations supplying such information. It is understood that my present employer will not be contacted without my further consent. In the event of my employment with the Silver Spur Guest Ranch, I agree to file my resignation two weeks prior to the effective date. It is my understanding that the first three months of my employment are probationary. I certify that the information provided herein is true and correct and I authorize the investigation of all statements contained in this application. If employed, any misstatement or omissions of fact on this application may result in my dismissal.

\_\_\_\_\_  
 Signature of Applicant

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Silver Spur Guest Ranch

You are encouraged to attach your resume, certificates, reference letters, personal and professional an any other documentation that you would like for us to know about.